

EAGLE CEMENT CORPORATION
CONFLICT OF INTEREST FORM (For Directors/Officers)

Date: _____

Name: _____

A. BUSINESS INTEREST

Name and nature of business of outside organization where you or your close relative has interest or involvement and which, by nature of the relationship, may directly or indirectly conflict with the performance of your duties as an officer of the EAGLE CEMENT CORPORATION (ECC):

Name of Outside Organization	Nature of Business	Potential Conflict

Close Relative*

A* close relative refers to any one of the following: spouse/domestic partner; parents (biological or adoptive) and parents-in-law and/or their domestic partners, children (biological, adopted or stepchildren) and their spouses and/or domestic partners, siblings and their spouses and/or domestic partners; uncle, aunt, niece, nephew or first cousin and each of their respective spouses/domestic partners.

Name of Close Relative	Relationship to Director/Officer	Outside Organization	Nature of Business	Potential Conflict

Please use additional sheet/s if necessary

B. GOVERNMENT RELATIONS

(Please indicate if close relative works with any government unit or government owned and controlled corporation [GOCC])

Name of Close Relative	Position/Designation	Gov't. Unit/GOCC Assigned	Relationship to Director

By supplying all the information required by this form and signing the same, I hereby affirm that I consent to the collection, storage, sharing, and other processing (collectively "Use") by ECC and any third party it authorizes, including its subsidiaries and affiliates, and their respective officers, employees, agents, representatives and personnel (collectively, the "Group") of such information disclosed, for all purposes relating and/or consequent to my directorship/officership in ECC. I further represent that I have obtained the consents required from the individuals whose personal information I have disclosed hereunder. I hereby release and hold harmless ECC from any liability whatsoever, including but not limited to, liability under the Data Privacy Act of 2012, for the Use of such information disclosed for the foregoing purposes, and any liability in connection with or arising from any activity that may occur or result therefrom.

Signature over Printed Name

Date: