



## NOTICE OF ANNUAL STOCKHOLDERS' MEETING

The Annual Meeting of the Stockholders of EAGLE CEMENT CORPORATION (the "Company") will be held on **June 24, 2025, 2:00 p.m.**, livestreamed from the principal office of the Company.

The Agenda of the meeting is as follows:

1. Call to order
2. Certification of Notice and Quorum
3. Approval of Minutes of Previous Meeting
4. Presentation of the Annual Report
5. Ratification of Acts and Resolutions of the Board of Directors and Corporate Officers
6. Appointment of External Auditors
7. Election of the Members of the Board of Directors
8. Other Matters
9. Adjournment

The Information Statement, SEC Form 17A, Minutes of the Annual Stockholders' Meeting held on July 18, 2024, and other pertinent materials for the Annual Stockholders' Meeting will be accessible online through the Company's website (<https://www.eaglecement.com.ph/governance/annual-stockholders-meeting/>), and made available in print upon written request of the stockholder.

Stockholders can participate in the meeting *via* remote communication and cast their votes electronically or *in absentia*, or through appointing the Chairman of the Meeting as proxy.

Stockholders of record as of May 23, 2025 who intend to attend the meeting through remote communication are requested to notify the Company and register by email at [corporatesecretary@eagle-cement.com.ph](mailto:corporatesecretary@eagle-cement.com.ph) no later than June 13, 2025. The videoconference link to the meeting will be provided to registered stockholders.

Questions and comments to the Board of Directors and/or Management should be sent in advance or during the meeting by email to [corporatesecretary@eagle-cement.com.ph](mailto:corporatesecretary@eagle-cement.com.ph).

Duly accomplished ballots and proxies shall be submitted through any of the following:

1. By e-mail to [corporatesecretary@eagle-cement.com.ph](mailto:corporatesecretary@eagle-cement.com.ph); or
2. By ordinary mail to the office of the Corporate Secretary at 2/F SMITS Corporate Center, No. 155 EDSA, Brgy. Wack-wack, Mandaluyong City.

The deadline for submission of ballots and proxies is on June 13, 2025 at 2:00 PM. For individuals, ballots and proxies must be accompanied by a valid government-issued ID with a photo. For corporations, ballots, and proxies must be accompanied by the Corporate Secretary's certification stating the corporate officer's authority to represent the corporation in the meeting. Ballots and proxies need not be notarized. Validation of ballots and proxies will be on June 19, 2025 at 5:00 p.m. at the office of the Company's Corporate Secretary.

[Original Signed]  
**FABIOLA B. VILLA**  
Corporate Secretary