



NOTICE OF ANNUAL STOCKHOLDERS' MEETING

The Annual Meeting of the Stockholders of EAGLE CEMENT CORPORATION (the "Company") will be held on **Thursday, 25 June 2026 at 2:00 p.m.** It will be conducted via remote communication using Microsoft Teams platform and livestreamed from the principal office of the Company.

The Agenda for the Meeting is as follows:

1. Certification of Notice and Quorum
2. Approval of Minutes of Previous Meeting
3. Presentation of the Annual Report
4. Ratification of Acts and Resolutions of the Board of Directors and Corporate Officers
5. Appointment of External Auditors
6. Election of the Members of the Board of Directors
7. Other Matters
8. Adjournment

A brief discussion of the rationale of each of the relevant agenda item is set forth in the Information Statement.

The Information Statement, SEC Form 17A, Minutes of the Annual Stockholders' Meeting held on 24 June 2025, and other pertinent materials for the Annual Stockholders' Meeting will be accessible online through the Company's website (<https://www.eaglecement.com.ph/governance/annual-stockholders-meeting/>), and made available in print upon written request of the stockholder.

Stockholders can participate in the meeting *via* remote communication and cast their votes electronically or *in absentia*, or through appointing the Chairman of the Meeting as proxy.

Stockholders of record as of 25 May 2026 who intend to attend the meeting through remote communication are requested to notify the Company and register by email at corporatesecretary@eagle-cement.com.ph no later than 15 June 2026. The email should contain the name, email address, and a scanned copy of any valid government-issued identification (ID) with photo of the stockholder. The videoconference link to the meeting will be provided to registered stockholders.

Questions and comments to the Board of Directors and/or Management should be sent in advance or during the meeting by email to corporatesecretary@eagle-cement.com.ph.

Duly accomplished ballots and proxies can be submitted through any of the following:

1. e-mail to corporatesecretary@eagle-cement.com.ph; or
2. ordinary mail to the office of the Corporate Secretary at 2/F SMITS Corporate Center, No. 155 EDSA, Brgy. Wack-Wack, Mandaluyong City.

The deadline for submission of ballots and proxies is on 15 June 2026 at 2:00 p.m. For individuals, ballots and proxies must be accompanied by a valid government-issued ID with a photo. For corporations, ballots, and proxies must be accompanied by their Corporate Secretary's certification stating the corporate officer's authority to represent the corporation in the meeting. Ballots and proxies need not be notarized. Validation of ballots and proxies will be on 19 June 2026 at 5:00 p.m. at the office of the Company's Corporate Secretary.

[Original Signed]
FABIOLA B. VILLA
Corporate Secretary